

About Us: Leadership Team

Paul McAuley - Chief Executive Officer (CEO)

Kathie Richer - Senior Strategic Sourcing and Procurement Manager

Maryanne Takala - Executive Assistant and Board Co-ordinator

Paul McAuley

Chief Executive Officer (CEO)

Paul McAuley, Chief Executive Officer (CEO) has more than two decades of progressively responsible leadership experience to the role. He has Bachelor and Master's Degrees in Applied Science from the University of Waterloo as well as a Master's Degree in Business Administration from McMaster University. He also completed the Advanced Health Leadership Program at the Rotman School of Management at the University of Toronto.

Mr. McAuley has supported Quinte Health Care in the development and implementation of their strategic plan. This has included implementing a formal improvement approach based on the Toyota Management system and adopting the LEADS Leadership Development framework. Prior to this role, he was involved in eHealth, serving as the Regional Chief Information Officer for the South East Local Health Integration Network and the Health Care Network of Southeastern Ontario and Director of Information Management at the former Kingston General Hospital.

Kathie Richer

Senior Strategic Sourcing & Procurement Manager

Kathie Richer is the Senior Manager Strategic Sourcing and Procurement. After a 25+ year career primarily in the high-tech industry, holding management positions in procurement, materials management, logistics and customer service, Kathie joined the 3SO Strategic Sourcing team in 2009, just after the first hospital had on boarded to the 3SO “Just in Time” regional integrated supply chain and procurement model.

Maryanne Takala

Executive Assistant & Board Co-ordinator

Maryanne Takala has held an Executive Assistant position for 15 years in the Health Care sector. She joined Shared Support Services of Southeastern Ontario (3SO) in 2009 as the Executive Assistant to the CEO and Board of Directors, working to coordinate strategy development and implementation. Previously, Maryanne worked as the Executive Assistant to the Executive Director for the Health Care Network of Southeastern Ontario, the organization that helped lay the foundation

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for the creation of 3SO, in partnership with the seven hospitals in the South East Local Health Integration Network and the Ministry of Finance. She also worked for Community Care Access Centre as the Assistant to the Executive Assistant of the CEO.

Originally from Toronto, Maryanne holds a BAA from Ryerson University in Secretarial and Administrative Studies.

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